



lyntia
NETWORK TO BUSINESS

Connecting to a better world

ESG Annual Report 2024

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Our inspiration

Connect with our report to the rhythm of this playlist and feel the energy of striding towards new goals:

SPOTIFY



YOUTUBE



01. A FEW WORDS FROM OUR CEO

Dear customers, employees and shareholders:

This year we are proud of Lyntia for the significant progress we have made in our commitment to our sustainability, social responsibility and governance model. As a company, we recognise the importance of leading by example, taking action to help address environmental and social challenges to create a better world.

In this regard, our ESG team, representing all areas of our company, has played an important role, coordinating across the company and driving initiatives that not only benefit our business, but also the communities where we operate and the planet we all share.

We have worked tirelessly over the course of 2024 to integrate ESG principles at all levels of our organisation, ensuring that every decision reflects our commitment to a more sustainable future, from reducing our carbon footprint to promoting fair and inclusive labour practices. We are pleased with our results but are aware there is still much more to do.

"I am particularly proud of the collaborative work of our team, which is embodied by all areas of the company."



This interdisciplinary approach has enabled us to address challenges from multiple perspectives, strengthening our ability to generate a positive and lasting impact.

As we look to the future, we remain committed to transparency, innovation and continuous improvement. We will continue to work with our customers, employees, shareholders and communities to meet our ESG goals and aspirations.

I am convinced that together, we can create a legacy of sustainability and responsibility that will inspire future generations.

Thank you for your support and trust as we continue our journey towards a more equitable, responsible and sustainable future.

Best Regards,
José Antonio López

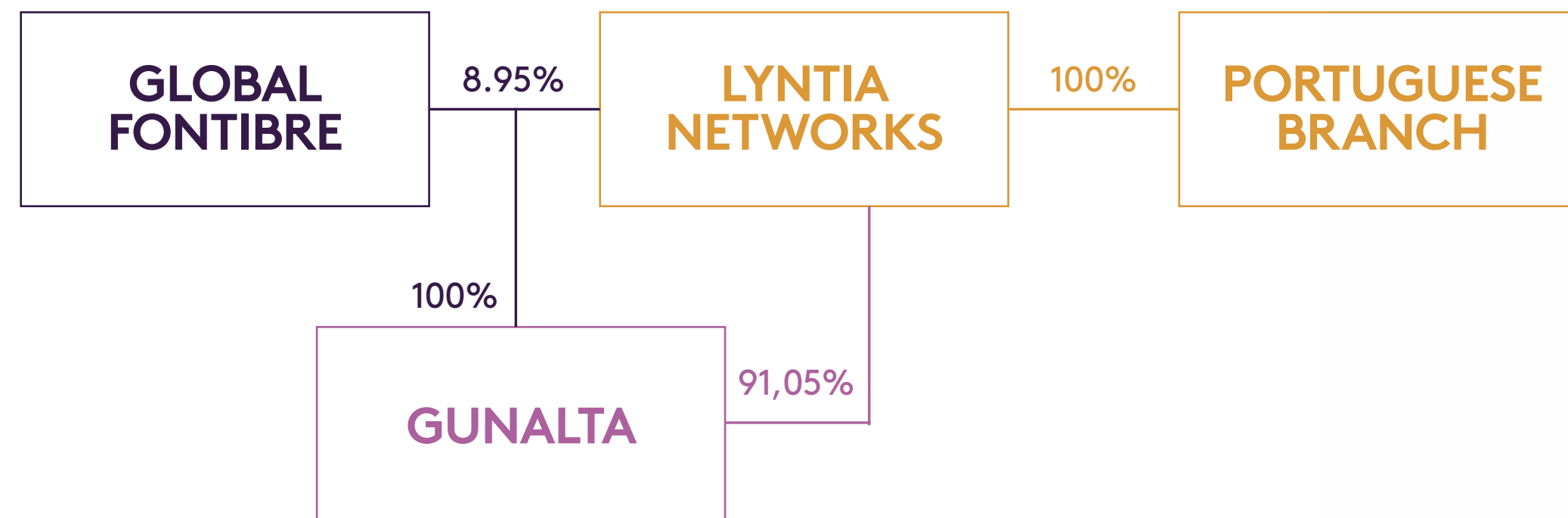
02. WHO ARE WE?

We are a neutral operator, leader in the wholesale telecommunications market in Spain and Portugal, specialising in the provision of connectivity services. Our high quality and secure services are mainly focused on **Fibre Optics and Digital Infrastructures**.

How is our business group organised?

Our group, which is a tax resident in Spain, employs **more than 200 professionals**.

Our business structure allows us to optimise our resources and achieve our goals more efficiently.



What is our goal?

To help our clients meet the challenges of optimising connectivity and digital infrastructures, boosting the market and fostering competition.



+ 200 people



105 Network Centres



What do our figures say?

55,292km
Dark Fibre

10,444km
Metropolitan Fibre

+87,000
On-net buildings

+243,000
Near-net buildings

3,286
Municipalities

5
Data Centres

105
Network Centres

Our solutions are within your reach

Infrastructure



Colocation



Dark Fibre

Optical



Spectrum



Wavelength

Connectivity



Ethernet Connect



Internet Connect



IP-VPN Connect



Cloud Connect

03. OUR HISTORY

1998

Unión Fenosa (UF) and Desarrollo del Cable (Gas Natural) start to develop fibre infrastructure to offer services to other telecommunications operators.

2009

Gas Natural (GN) merges with Unión Fenosa, creating GNFT.

Ufinet enters the FTTH business in small and medium-sized cities.

2015

2014

The investment fund Cinven acquires GNFT. Ufinet is born.

2018

Antin Infrastructure Partners acquire Ufinet España and lyntia is born.

2019

lyntia becomes the benchmark alternative in Spain. In the same year, it signed an agreement with Iberdrola for the exclusive right to use Iberdrola's surplus fibre network.

lyntia enters the Portuguese market by securing a 1,100km terrestrial fibre network connecting the country's main cities.

2023

Following CNMC approval, lyntia Networks acquires EBC: Evolutio Business Connectivity.

2024

2022

Axa Management Asset, Swiss Life Asset Management and Morrison & Co. acquire the lyntia Networks business.

04. OUR BUSINESS MODEL

HOW IS OUR BUSINESS STRUCTURED?

With over 26 years of experience, we are the **leading neutral digital infrastructure operator in the telecommunications sector**, specialising in providing connectivity for fibre-optic networks and cloud solutions.

Geographical coverage

We have more than **55,000 km of fibre optics** deployed in the Iberian Peninsula, **covering both Spain and Portugal**.

Our role as a wholesale operator

At lyntia, we are dedicated to the construction and operation of fibre-optic infrastructures, **facilitating access to other operators**. This allows them to offer telecommunications services and connectivity in urban and rural areas, driving digital development in all regions.

Connecting with our customers

Our business model is designed to **respond to diverse connectivity needs**, serving a wide range of customers such as telecommunications operators (local, regional, national and international), integrators, data centres and hyperscalers.

OUR VALUE PROPOSITION

Quality and reliability in every connection

Our infrastructure is designed to **meet our customers' most demanding needs for availability and resilience**. Fibre-optic networks are configured to ensure stability and quality communications, even in the most complex environments.

Leaders in technological innovation

We are committed to innovation in network technology. We foster close collaboration with industry partners, enabling our customers to benefit from technological developments that optimise connectivity and operational efficiency.



Growing sustainably

Our infrastructure is not only designed to be efficient but also to **minimise environmental impact**. We are committed to:

- The reduction of emissions in our activities.
- The protection of biodiversity in the areas where we operate.
- The promotion of sustainable practices throughout the supply chain.

Aimed at understanding you

With an extensive portfolio of products and services based on our infrastructure, at Lyntia we focus on building long-lasting, trusted relationships with our customers. We aim to understand their needs and deliver customised solutions that drive their growth and success.

OUR PATH TO THE FUTURE

Responding to market demands

Our business model is designed to evolve with industry changes, anticipating the need for high capacity, low latency, and energy-efficient connectivity.

Future sustainability objectives

Our commitment to sustainability includes:

- Reduction of the environmental footprint.
- Optimisation of resource efficiency.
- Development of less invasive infrastructures.

Our sustainability plans are aligned with international standards, ensuring responsible growth and a positive impact on the communities where we operate.

ESG compliance as a priority

As part of our commitment to sustainability best practices, Lyntia works to meet and exceed the requirements of certifications such as **ISO 9001, ISO 27001, GRESB and EcoVadis**.

These certifications reinforce our transparency and strengthen the trust of our customers, partners and shareholders by providing an objective assessment of our ESG performance.

Moving forward with leading and sustainable connections

With a focus on strategic expansion, we seek to consolidate our position in Southern Europe, developing sustainable infrastructures adapted to an ever-changing regulatory environment. We constantly innovate to ensure that our future networks meet **the highest sustainability and operational efficiency standards**.

05. OUR MISSION, VISION, CORNERSTONES AND VALUES

At lyntia, we are driven by the purpose of creating a positive impact on society. Our mission, vision, cornerstones and values



**OUR
VISION**

To provide connectivity solutions that bring society together, helping to create a better world.

To consolidate our position as the trusted partner in the Telco and Cloud domain, ensuring market-leading infrastructure solutions in Southern Europe.

**OUR
MISSION**

To achieve our goals and maintain our leadership position, we rely on solid cornerstones that guide our daily actions:

Reliability

Every connection we make is a solid bridge to the future.

Efficiency

In a fast-moving world, efficiency is key to progress.

Sustainability

Our commitment to a better world goes beyond technological connections.

Differential innovation

Innovation is our compass towards a more connected future.

OUR CORNERSTONES

These cornerstones are reflected in our values, which define our culture and inspire us to build strong relationships with our customers and partners.

OUR VALUES

Collaboration

We believe that together, we can go further. Working as a team and being more flexible means we get there faster and better.

Commitment

Our customers are at the heart of everything we do and are the primary driver of our culture.

Passion

Passion makes us grow, enlightens us and is contagious, generating talent and success.

Facility

We improve our processes and organisation to be more agile and efficient.

06. OUR SUSTAINABILITY STRATEGY

In 2023, we defined an ESG strategy structured in three phases (2023-2030). This approach allows us to move comprehensively and steadily towards a sustainability model aligned with our commitment to generate a positive impact on society.

1. Building solid foundations (2023)

This initial phase focused on creating a solid foundation that included developing an ESG diagnosis, raising awareness, forming an ESG task force, “ambassadors” for the different areas of the company, and lastly, designing an ESG strategy with a concrete action plan, prioritising quick steps for the first GRESB assessment.

2. Strengthening our base (2024)

This stage seeks to strengthen our ESG capabilities, define and monitor clear objectives, enrich our value proposition with sustainable initiatives and collaborate with key actors in our value chain to help them achieve the ESG goals.

3. Marking territory (2024)

As we move forward, this third phase will focus on communicating our external ESG narrative, collaborating with customers and suppliers to develop sustainable connectivity solutions, and fostering dialogue with communities and the public sector to drive digital inclusion.

ESG IN OUR DNA

We are transforming our company to integrate ESG principles into our operating and governance model.

Sustainable connectivity at every step

We collaborate with our customers and suppliers to develop sustainable connectivity solutions that drive a more efficient and environmentally friendly future.

Connectivity for all

We promote digital inclusion and cohesion in the communities where we operate, driving social and economic progress through accessible connectivity for all.

SUPPORTING LONG-TERM STRATEGIC ESG GROWTH

We design, socialise and monitor the implementation of our ESG strategy, continuously updating it to align it with our long-term mission.

8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



11 SUSTAINABLE CITIES AND COMMUNITIES



17 PARTNERSHIPS FOR THE GOALS



INTEGRATING ESG INTO THE GOVERNANCE AND OPERATING MODEL

We integrate and develop ESG policies and processes in line with the most relevant issues to lyntia, identified through a robust ESG assessment.

7 AFFORDABLE AND CLEAN ENERGY



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



13 CLIMATE ACTION



ENABLING ESG STRATEGY THROUGH DATA CAPABILITIES

We created a data repository that includes all ESG information.



MANAGING THE BUSINESS WITH CLEAR ESG GOALS

We define and monitor goals in all relevant Environmental, Social and Governance categories.

BUILDING AND UPDATING AN INTERNAL AND EXTERNAL ESG COMMUNICATION PLAN

We design and communicate Lyntia's ESG narrative to transform our internal culture and position ourselves as a key sustainability player in the telecommunications infrastructure ecosystem.



STRENGTHENING ESG POSITIONING WITH KEY CERTIFICATIONS AND REGULATIONS

We identify, comply with and boast strategic certifications and key regulations to support our narrative and achieve ESG goals.

ENRICHING THE VALUE PROPOSITION WITH ELEMENTS OF SUSTAINABILITY

We review and complement the specifications of our Lyntia products and services with a sustainable approach, identifying opportunities to develop new products to address specific needs in this area.





IMPROVING OUR ESG STRATEGY

We incorporate ESG elements into all commercial customer offerings and progressively extend our commitment to sustainability throughout the entire value chain.

BECOMING A BENCHMARK IN SUSTAINABLE DIGITAL SOLUTIONS

We collaborate in innovation projects based on sustainability criteria to position Lyntia as a provider of sustainable connectivity solutions, enabling the implementation of new technologies and practices in the markets where we operate.



SUPPORTING THE DIGITAL INCLUSION OF COMMUNITIES AND SOCIAL STAKEHOLDERS

We foster dialogue with communities, collaborate with the public sector to identify and stimulate new opportunities for digital inclusion and measure and track their impact to strengthen our position.



07. OUR COMMITMENT TO SUSTAINABILITY

At lyntia, we understand that our role as a telecommunications network operator is not only about providing connectivity but also about taking active responsibility for the environment, society and **governance principles**.

Our sustainability commitment focuses on creating a **future where technology drives positive and lasting impact**. This commitment is structured in three key dimensions.



E.

OUR ENVIRONMENTAL RESPONSIBILITY:

We recognise the importance of minimising the environmental impact of our operations and of contributing to a sustainable model in the telecommunications industry. This approach is based on **responsible resource management and sustainable building practices** that prioritise reducing the carbon footprint.

We are committed to:

- **Optimising energy consumption** through renewable sources and continuous improvement in the efficiency of our facilities.
- **Strictly complying with environmental regulations**, adopting a life-cycle approach to the design and operation of our infrastructure.
- **Fostering an environmental culture** among employees and suppliers, aligning the whole supply chain with sustainability criteria.

S.

COMMITTED TO PEOPLE AND THEIR WELL-BEING:

Our actions seek to contribute to **inclusive and equitable development**, valuing our employees, suppliers and customers. We promote a **safe and diverse work environment** where equality and personal development are essential priorities. To achieve these aims, we are guided by the following principles:

- **Employment rights and work-life balance:** we support our employees' well-being and professional development, guaranteeing fair working conditions and a work-life balance.
- **Diversity and Inclusion:** we recognise that diversity is a key driver of innovation and cohesion in our organisation.
- **Service excellence:** we are committed to providing a high-quality customer experience, and ensuring the confidentiality and secure handling of your data.

G.

COMMITTED TO ETHICAL AND TRANSPARENT GOVERNANCE:

Integrity and transparency are the foundation of our operations and relationships with all our stakeholders. At lyntia, we apply high ethical standards reflected in our privacy and cybersecurity policies and compliance with net neutrality. Through our governance practices, we ensure:

- **Transparency:** we foster investor, employee and community trust through clear and open communication.
- **Ethics:** we prioritise accountability and sustainability, ensuring compliance with our Code of Ethics and a governance system aligned with the highest standards.
- **Proactive risk management:** we continuously review our ESG policies to ensure a positive and lasting impact.

Our approach to sustainability is under constant review. We report regularly to the Steering Committee and the Board of Directors on progress and results, reaffirming our commitment to a sustainable business model that drives connectivity and harmonious development with the environment and society.

TRANSFORMATIONAL PARTNERSHIPS

At Lyntia, we are committed to **supporting initiatives that strengthen social and economic development, promote occupational risk prevention within the value chain and contribute to local employment.** This commitment translates into concrete actions that we have implemented to promote a positive and sustainable impact in the communities where we operate.

SOCIAL PROGRESS IN ACTION

We actively participate in projects that improve access to connectivity and contribute to the sustainable development of communities. A good example of this commitment is our **Apadrina un**

Olivo initiative in Oliete, Teruel, where we have contributed to the restoration of century-old olive trees, promoting job creation in the region and thus offsetting our carbon footprint.

What we do makes a difference, and we must decide what kind of difference we want to make.

"You can't go a single day without having an impact on the world around you."
Jane Goodall, British primatologist.

SOLIDARITY AND AWARENESS IN ACTION

We are committed to high-impact social causes, such as **breast cancer awareness and prevention**. In this context, we organise special activities in our offices to raise awareness among our employees and encourage them to join the cause. Furthermore, as a company, we make donations to support projects focused on research into this disease.

SOCIAL RESPONSIBILITY IN ACTION

We carry out solidarity activities on special days, such as the **Real Wise Men** initiative, where our employees have the chance to sponsor the wishes of children and elderly people in vulnerable situations, transforming their generosity into gestures of support and hope during the Christmas holidays.





08. SUSTAINABILITY AT THE HEART

At lyntia, sustainability is not just a goal but an essential component of our business model. Our strategy permeates all our operations, guiding every decision: from infrastructure planning to serving our customers.

Sustainability in all our operations

From the start of each project, we consider the environmental and social impact of our activities. We plan and execute our fibre-optic infrastructure rollouts with a focus on reducing our carbon footprint, respecting local ecosystems, avoiding protected areas and mitigating any impact.

This commitment allows us to comply with environmental regulations and actively contribute to the protection of biodiversity.

Sustainability in our value chain

Our supply chain is aligned with ESG principles, ensuring that each supplier meets sustainability criteria. At lyntia, we foster long-term partnerships that encourage innovation and the adoption of sustainable practices across our network

of partners. This enables our customers to benefit from energy-efficient connectivity solutions with a lower environmental impact.

A technology that benefits us all

Innovation is at the heart of our sustainability strategy. We implement technologies such as real-time monitoring, which optimises the performance of our networks, and energy-efficient solutions that reduce our carbon footprint. This approach helps back the creation of smart cities and promotes sustainable digitalisation in various sectors.

Accountability and transparency in every decision

We ensure that sustainability permeates all strategic and operational decisions. The Steering Committee and the Board of Directors closely monitor compliance with our ESG goals, ensuring that our business model is constantly aligned with environmental, social and corporate governance commitments.

09. E FOR ENVIRONMENTAL

Working today for a greener tomorrow

Our environmental vision drives us to take concrete actions to move towards a more sustainable future.

We calculate the carbon footprint

Since 2019, we have calculated our carbon emissions (Scopes 1 and 2) to understand and mitigate our impact. Thanks to this measure, we develop ongoing strategies to achieve our carbon reduction targets.

- **Energy efficiency:** we implement measures to optimise energy consumption at all our facilities, integrating real-time monitoring technologies and optimised processes.
- **Biodiversity:** we protect local ecosystems, impact on sensitive areas and biodiversity conservation.

Our future commitment

- **5% annual reduction in our emissions:** (Scopes 1 and 2): We focus on measurable and sustainable progress in our direct and indirect emissions.
- **Monitoring with key indicators:** to measure our environmental impact, we will establish three main metrics aligned with international standards.
- **Traceability of our value chain:** we will guarantee that 100% of our suppliers meet sustainability criteria.

10. S FOR SOCIAL

EMPOWERING PEOPLE FOR A FAIRER FUTURE

At lyntia, we are committed to responsible management that prioritises the well-being of people and sustainability throughout our value chain and we work in key areas to strengthen our social and environmental contribution:

- **Diversity and inclusion:** We foster an inclusive and diverse culture that respects and values each individual's uniqueness. We aim to provide a working environment where everyone can fully develop by promoting equal opportunities.
- **Customer satisfaction:** We put our customers at the heart of everything we do, offering high-quality solutions and adapting to their needs. Our commitment is to build trusted relationships and be your partner of choice.

- **Value chain:** We work with suppliers that share our sustainability values, promoting resilience at every stage of the process to maximise the positive impact of our operations.
- **Training:** We promote the talent of our team through training programmes that reinforce their professional growth. We focus on creating a culture of continuous learning to meet the challenges of a constantly evolving industry.

Our future commitment

- **Gender parity:** Achieve gender parity in leadership positions by 2030, guaranteeing equal representation to strengthen our leadership.
- **ESG criteria in procurement processes:** Implement stricter ESG criteria in our selection of suppliers, guaranteeing collaboration aligned with our ethical and environmental principles.

TEAM, CULTURE, CUSTOMERS AND SUPPLIERS

Our team

At lyntia, we establish a cultural environment based on trust and mutual respect, where inclusion and recognition of individual merit are hallmarks of our corporate identity.

We are committed to implementing policies that promote equal treatment and opportunities, eliminating discrimination based on gender, origin, religion, age, disability or socio-economic status. This principle is applied in all areas: recruitment, promotion, salary policy, training, occupational health and safety and work-life balance.

- **Selection and recruitment process**

Our selection and recruitment policy is aligned with our Code of Ethics and is based on meritocracy, which means considering all candidates equally without applying positive or negative discrimination.

- **Occupational classification and gender map**

Currently, 35.66% of our workforce comprises women, with a higher presence in back-office areas (58%). Men account for 76% of the workforce, reflecting sectoral trends related to engineering careers.

- **Training**

We offer all employees equal access to training programmes, providing an average of 40 hours per employee each year. The training plan, designed based on performance appraisals, is run within working hours to facilitate work-life balance.

- **Professional promotion**

Lyntia links promotions and career progression to performance and results achieved, using an annual competency-based appraisal. This process ensures equal opportunities.

- **Working conditions**

100% of our employment contracts are permanent; we offer flexible working hours, an intensive workday on Fridays and during special periods of the year (summer and Christmas), teleworking and reduced

working hours. We strictly comply with occupational risk prevention regulations, prioritising the protection of women and pregnancy.

Our culture

At Lyntia, we believe that a strong culture is the foundation for building a resilient, innovative and engaged organisation. We strive to create an environment where every employee feels proud to belong and motivated to achieve both their personal goals and the company's success. This culture is built day by day through core values such as transparency, respect for diversity, commitment to sustainability and driving innovation.

What defines us

We encourage professional and personal development:

- We provide access to training and capacity-building programmes aligned with our ESG objectives. This enables continuous learning and the acquisition of key skills to meet future challenges.
- We promote an inclusive and collaborative environment: Inclusion and respect for diversity are essential at Lyntia. Our team is made up of people from different disciplines, working together in an environment that encourages creativity, the exchange of ideas and teamwork.

- We act with integrity and accountability: Our culture is built on a strong commitment to ethics and accountability, ensuring that our actions positively impact society and the environment. We foster exemplary leadership that inspires each individual to act.

- **Our customers**

At Lyntia, our customers are at the heart of everything we do. To understand and meet their needs, we use the NPS survey as a key tool. This allows us to assess their satisfaction and loyalty and identify areas for improvement, focusing on our customers' needs and expectations.

Through this continuous analysis, we optimise our strategies to ensure that they focus on what matters, building lasting relationships with our customers based on trust and mutual value.

- **Our suppliers**

At Lyntia, our commitment to environmental, social and governance principles extends to supplier management. We have established a rigorous process to ensure sustainability and accountability in our supply chain, fostering collaborative relationships with our business partners, promoting responsible practices and aligning their operations with our values and standards.

ESG commitment with our suppliers

Each new supplier receives our ESG supplier policy. This document outlines the **principles and guidelines on sustainability, employment rights, business ethics and environmental practices**. It is an integral part of our contracts, ensuring that all parties involved operate according to our social and environmental responsibility standards.

Our initial assessment checklist

We provide an initial assessment checklist that measures compliance with key sustainability and governance criteria, including:

- **Environmental management:**
Emissions, waste and energy efficiency
- **Labour regulations and human rights:**
Compliance with international standards
- **Transparency and ethics:**
Operations free of questionable practices

Our performance monitoring and analysis

We renew our commitment annually through a structured monitoring process:

1. Traceability:

Review of checklists to ensure compliance with our ESG standards.

2. Evaluation of results:

Detailed analysis of the data collected, producing an overall performance report.

3. Feedback:

We share findings with suppliers to identify opportunities for improvement and joint actions.

This structured approach allows us to maintain transparent **traceability and ensure that our operations, together with those of our suppliers, have a positive impact on the environment and society.**

A sustainable supply chain is key to our long-term success and to meeting our ESG goals.



11. G FOR GOVERNANCE

Promoting ethical and transparent management

Integrity and transparency are the cornerstones of our management. We are committed to conducting our business with high ethical standards, implementing controls and procedures to ensure regulatory compliance and corporate responsibility in all our activities:

- **Transparency and correction of misconduct:** We have an internal reporting system that allows for confidential reporting

of misconduct, promoting an environment of trust and accountability.

- **Updated policies and procedures:** Our Code of Ethics is regularly reviewed and adjusted to align with best practices and ensure ethical conduct in all our activities.
- **Corporate responsibility:** We prioritise management supervised by the Board of Directors with control and evaluation mechanisms to ensure compliance with our policies and procedures.

Speak Up: Creating direct communication channels

At Lyntia, **regulatory compliance is a strategic priority and a fundamental cornerstone of our responsible management.** At Lyntia, we provide a secure and accessible internal reporting channel that serves as a tool for making queries, raising doubts and/or reporting conduct that may involve a possible irregularity, non-compliance or situations that

may constitute legal infringements, as well as conduct that is contrary to our Code of Ethics. The Lyntia internal reporting system - **Speak Up** - ensures adequate protection for individuals who report any of the aforementioned actions or omissions, in strict compliance with the confidentiality and protection of the informant, guaranteeing its proper functioning in accordance with the provisions of Law 2/2023, of 20 February, and other applicable regulations.

Our future commitment

- **100% regulatory compliance:** We guarantee that all our activities comply with the laws and regulations applicable to the sector.
- **Ethics and compliance training:** We offer ongoing training programmes for all our employees, promoting a culture of integrity that ensures understanding and respect for our ethical values.



12. OUR ESG COMMITTEE

At Ilyntia, our commitment to the environment, social responsibility and governance is **headed up by a multidisciplinary team representing all areas of the company:**

- **Human Resources**
- **Legal**
- **Technical and IT Area**
- **Procurement**
- **Marketing**

This multidisciplinary collaboration enables us to integrate sustainable and responsible practices into every aspect of our business, ensuring that our actions meet the highest ethical standards and have a positive and lasting impact on society and the environment. Meet the people who make our ESG initiatives possible and how their work together helps us build a fairer, more sustainable future.



Maryvonne Serrano Banquet

Marketing & ESG Director



Álvaro Botella Pedraza

CLO



María García Santos

ESG & Marketing



María Álvarez

Legal



Juan Olivares de las Heras

Technical Area



Mercedes Marcello de la Peña

Legal



Carmen Godoy Prieto

Procurement



Belén Aznarez López

Human Resources

13. ANEXXES

CORPORATE POLICIES

ESG Policy: includes an update of the following policies:

- Sustainable Mobility Policy
- Sustainable Water Resources Management Policy
- Biodiversity and Habitat Policy
- Lyntia Customer Satisfaction Plan
- Local Employment Policy
- Policy on Partnerships with Social Enterprises
- Stakeholder relations
- Policy on the Independence of the Chairman of the Board
- ESG Supplier Procurement Policy
- Criminal Compliance Policy
- Privacy policy
- Cookie policies
- Equality policy
- Quality policy
- Information security policy
- General internal system policy

CERTIFICATIONS

At Lyntia, we have certifications that reflect our commitment to the highest standards of security, quality and sustainability. These certifications endorse our practices and allow us to offer reliable and responsible connectivity solutions in compliance with the most demanding regulations.



ENS: The information systems that support the Connect service, with Lyntia's Ethernet, IP and Internet modalities, are audited as HIGH category, according to the National Security Scheme.



ISO 9001: ISO is an international standard that establishes the criteria for an effective quality management system: improved quality and operational efficiency, increased customer satisfaction and access to new markets.



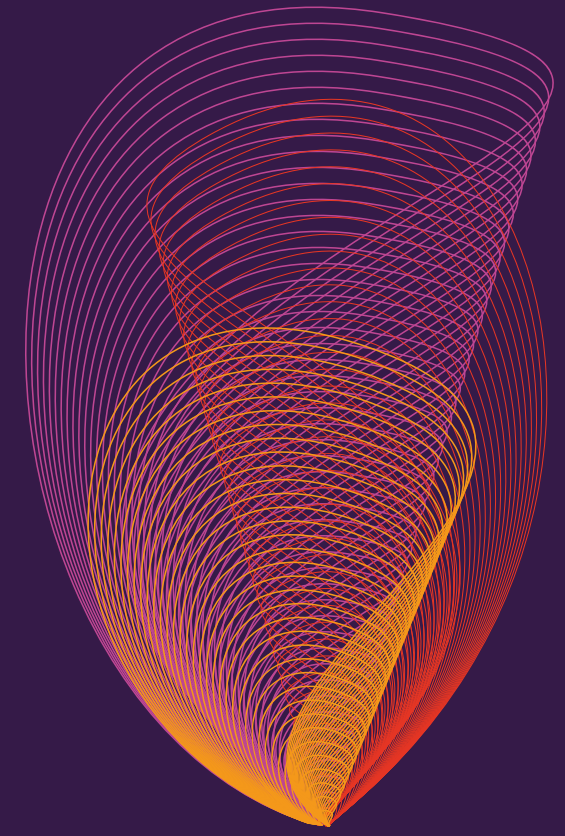
ISO 27001: International standard that enables assurance, confidentiality, data integrity, and the availability of information, as well as the systems that process it. All of this to minimise information security risks.



GRESB: GRESB certification assesses our commitment to sustainability in infrastructure and real estate assets, helping to improve transparency, environmental practices and social responsibility in our activities.



EcoVadis: The EcoVadis assessment evaluates our sustainability, ethics and social responsibility performance, ensuring responsible practices throughout our supply chain.



lyntia
NETWORK TO BUSINESS

THANK YOU.