Your bridge to
a better future
lyntia
NETWORK TO BUSINESS

ESG principles are just the start

At lyntia Networks, our commitment to ESG principles reflects our vision of transforming tomorrow's world. It's not just about technology, it's about connecting communities, improving quality of life and promoting a sustainable and competitive economy.

We embrace our corporate responsibility by taking specific actions to improve our financial performance and drive positive social and environmental change.

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Working today for a greener tomorrow

What do we do?

We have been calculating our carbon footprint since 2019:

We have been calculating our impact on Scope 1 and 2 carbon emissions for five years, working at all times to minimise our footprint as we expand our operation.

- **38.6 t CO2 in 2023**
  - 25.91 t CO2 Scope 1
  - 12.67 t CO2 Scope 2

In recent years, we have seen a slight increase in these indicators, a natural phenomenon considering the expansion of our business, but one that we monitor closely. We work to mitigate our environmental impact, always ensuring the quality of our services:

- Implementing efficient technologies.
- Optimising our operational processes.
- Investing in renewable energy.

Energy efficiency:

We have a supplier that powers 100% renewable energy throughout our network. We monitor energy consumption and ensure that the energy efficiency of our facilities is optimised.

Biodiversity:

We examine how our activity affects local and global biodiversity.

What are we going to do?

5%
reduction on Scopes 1 and 2 emissions.

Measurement of Scope
3
emissions.

Ensure a
100%
renewable energy model throughout our network.

Implement an environmental impact
traceability system
in our delivery.

We empower people for a fairer future

What do we do?

Diversity and inclusion:

We foster an inclusive and diverse workplace culture and roll out the company's Diversity, Equality and Inclusion (DEI) Plan every two years.

Customer satisfaction:

We seek continuous improvement, engaging in constructive dialogue with our customers to meet their needs and expectations.

Value chain:

We work to ensure the traceability of our entire upstream ESG value chain.

Training:

We ensure 100% of staff have access to ESG training to foster a sustainable and committed corporate culture.

What are we going to do?

Gender parity
parity and equality in leadership positions by 2030.

Stricter ESG criteria
in supplier screening processes.

Promoting ethical and transparent management

What do we do?

Transparency and correction of reprehensible conduct

We have created a secure and anonymous Internal Reporting System for queries regarding the Code of Ethics, reporting reprehensible conduct and actions. This is available to employees, customers and suppliers on our website.

Visit Speak Up

Establishing and updating policies and procedures

Our Code of Ethics and related policies seek to foster a culture of integrity and ethics throughout the organisation.

Visit the CE

Corporate responsibility

We implement responsible practices in all business areas and ensure compliance:

- Through the appointment of a Compliance Board reporting to the Board of Directors

What are we going to do?

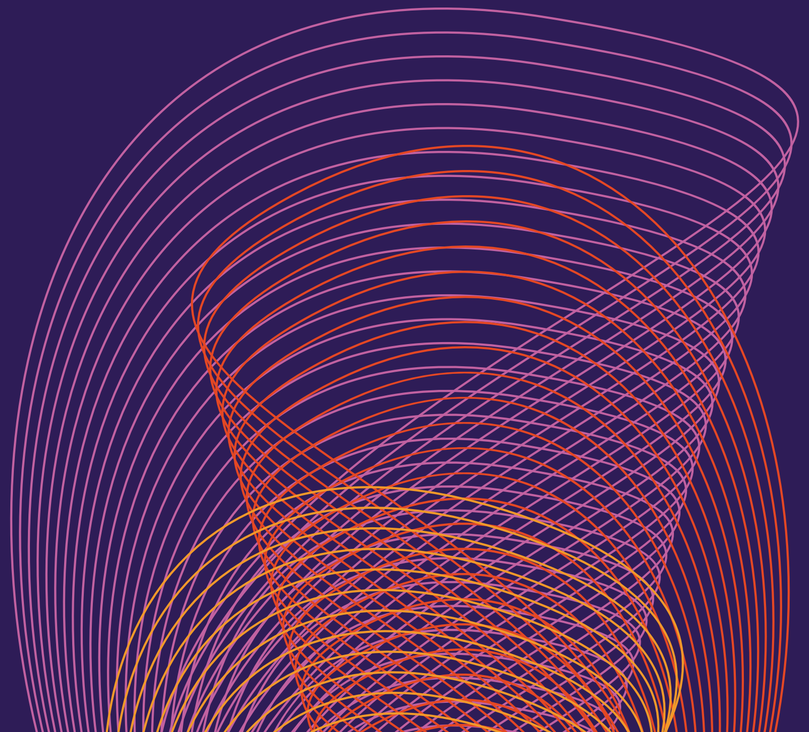
100% regulatory compliance
applicable to all operations

Ethics and Compliance training
available to all employees annually.

Certifications

At Iyntia, we have certifications that reflect our commitment to the highest standards of safety, quality and transparency. These certifications ensure that each of our processes and services meet the highest standards.

Our goal is for these certifications to not only meet the expectations and increase the trust of our customers and partners, but also to drive excellence in all areas of our business.



NSS:

The information systems that support Iyntia's Connect service, with Ethernet, IP and Internet modes, are audited with a HIGH category as regulated by the National Security Scheme.

ISO 9001:

ISO is an international standard that establishes the criteria for an effective quality management system: improved quality and operational efficiency, increased customer satisfaction and access to new markets.

ISO 27001:

International standard that enables the assurance, confidentiality, data integrity and availability of information, as well as the systems that process it. All to minimise information security risks.

GRESB:

The GRESB certification evaluates our commitment to sustainability in infrastructure and real estate assets, enhancing transparency, environmental practices, and social responsibility in our activities.

ECOVADIS:

The EcoVadis assessment measures our performance in sustainability, ethics, and social responsibility, ensuring responsible practices across our supply chain.

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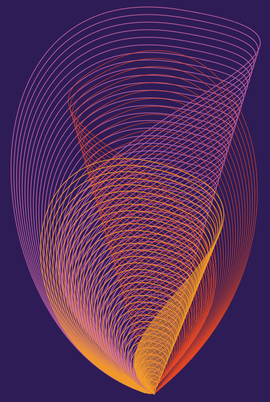

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